09 LC 35 1375

House Bill 671

By: Representatives Reece of the 11th, Talton of the 145th, Hill of the 180th, Stephens of the 164<sup>th</sup>, Manning of the 32<sup>nd</sup>, and others

## A BILL TO BE ENTITLED AN ACT

- 1 To amend Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to
- 2 rules for accrual of leave, holidays, and compensation for closing of state offices, so as to
- 3 provide for the accrual of leave during a furlough period; to provide a definition; to provide
- 4 for related matters; to provide an effective date; to repeal conflicting laws; and for other
- purposes. 5

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## BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

7 **SECTION 1.** 

- Code Section 45-20-16 of the Official Code of Georgia Annotated, relating to rules for 8
- 9 accrual of leave, holidays, and compensation for closing of state offices, is amended by
- revising subsection (a) as follows: 10
- 11 "(a) As a part of employee compensation, the State Personnel Board shall establish rules
- 12 for the accrual and usage of leave and holidays and for compensation due to emergency
- closure of state offices or facilities for nontemporary employees. All agencies of the 13
- executive branch, exclusive of the Board of Regents of the University System of Georgia, 14
- 15 shall provide for the accrual and usage of leave and holidays and for compensation due to
- emergency closure of state offices or facilities for nontemporary employees in accordance 16
- 17 with State Personnel Board rules. On a day or period during which an employee is
- furloughed, the employee shall continue to accrue leave, including sick leave and annual

leave, in the same manner as such leave is accrued on nonfurloughed days. For purposes

- 20 of this subsection, the term 'furlough' means a period of time during which an employee
- 21 is involuntarily and without cause placed on leave without pay."
- 22 **SECTION 2.**
- This Act shall become effective upon its approval by the Governor or upon its becoming law 23
- 24 without such approval.

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25 SECTION 3.

All laws and parts of laws in conflict with this Act are repealed.